

**Red River Valley School Division**  
**ADMINISTRATIVE PROCEDURE E14 -**  
**COLLECTIVE AGREEMENT PRECEDENCE**

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The Red River Valley School Division Board of Trustees acknowledges that, in some cases, Board Policies and Divisional human resources procedures may be in conflict with the Collective Agreement\*.

Should a situation arise where the Collective Agreement is in conflict with Board Policies and/or Divisional human resources procedures, the Collective Agreement shall take precedence.

\* *“Collective Agreement” is defined as the current signed agreement between the Red River Valley School Division and the Red River Valley Teachers’ Association and the Manitoba Teachers’ Society.*

<b>Cross Reference:</b>		
<b>Adoption Date: March 8, 2006</b>	<b>Amendment Date: December 12, 2016; March 9, 2011</b>	<b>Page: 1 of 1</b>